



Southwestern Michigan College Board Policy – Staff Personnel – Standards and Conditions of Employment – Classified & Professional Personnel - Dismissal

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12/08/2009	12/08/2009	

DIVISION II – STAFF PERSONNEL

II.8 STANDARDS AND CONDITIONS OF EMPLOYMENT – CLASSIFIED AND PROFESSIONAL PERSONNEL

II.8.4 Dismissal

All employees of Southwestern Michigan College, other than the College President, are at-will employees. An employee whose services are terminated may choose to use the Grievance Procedure. The outcome of the Grievance Procedure is binding on the grievant.